

Acceptance of Foreign

Human Resources with Specified Skills

in the Manufacturing Industry







Nov. 2024



1. Overview of the Specified Skilled Worker System (Industrial Product Manufacturing) 2. Process Leading Up to Start of Employment for Foreign Human Resources with Specified Skills (i) **3. Specified Skilled Worker (i) Examination for Industrial Product Manufacturing** 4. Specified Skilled Worker (ii) Examination for Industrial Product Manufacturing 5. Consultation Services

1-1. Overview of the Specified Skilled Worker System (Industrial Product Manufacturing) (1/2)

- Specified Skilled Worker is a status of residence for accepting foreign nationals with a certain level of skill and expertise in response to the labor shortage.
- This system covers industrial fields that are still struggling to secure human resources, despite national efforts to improve productivity and secure domestic human resources.
- In response to the growing labor shortage, the "Specified Skilled Worker (i)" and "Specified Skilled Worker (ii)" residence statuses were established (and implemented in April 1991) to accept foreign nationals with a certain level of expertise and skills who can start work immediately in industrial fields where it is difficult to secure human resources, despite efforts to improve productivity and secure domestic human resources.

O Specified Skilled Worker (i): A status of residence for foreign nationals engaged in work requiring skills that need considerable knowledge or experience in specified industrial fields (*). Number of residents: 251,594 (as of June 30, 2024; preliminary figures)

O Specified Skilled Worker (ii):

A status of residence for foreign nationals engaged in work requiring proficient skills in specified industrial fields Number of residents: 153 (as of June 30, 2024; preliminary figures)

Specified Industrial Fields (16 fields):

nursing care, building cleaning management, industrial product manufacturing, construction industry, shipbuilding and ship machinery industries, automobile repair and maintenance, aviation industry, accommodation industry, automobile transportation business, railway, agriculture, fishery & aquaculture, manufacture of food and beverages, food service industry, forestry, and wood industry (The fields in red can accept specified skilled workers (i) and (ii). The fields in blue can accept specified skilled workers (i), following plans to amend the relevant ministerial ordinances, etc.) ("Machine parts and tooling/Industrial machinery/Electric, electronics and information industries" was changed into "Industrial product manufacturing." However, acceptance into "Machine parts and tooling/Industrial machinery/Electric, electronics and information industries" will continue until the revision of the ministerial ordinances, etc.)

	Key points of Specified Skilled Worker (i)	s	Status of Spec
Period of stay	Renewal of a period not exceeding 1 year, as specified by the Minister of Justice for each foreign national, for a total of up to 5 years	field	
Skill level	Checked by examinations, etc. (Foreign nations who have successfully completed the Technical Intern Training (ii) are exempt from examinations, etc.)	technical fields	Technical, huma Skills
Japanese language level	Japanese language skills necessary for daily life and work are checked by examinations, etc. (Foreigners who have successfully completed the Technical Intern Training (ii) are exempt from the examinations)	echr	Highly specialize
Accompaniment by family members	Basically, not permitted	and t	Nursing care Professor, etc.
Support	Eligible for support by accepting organizations or registered support organizations		
	Key points of Specified Skilled Worker (ii)	Professional	
Period of stay	Renewed every 3 years, 1 year, or 6 months (no limit on number of renewals)	Prof	
Skill level	Checked by examinations, etc.		
Japanese language level	No need for confirmation by exams, etc. (excluding the N3 requirement for fishing and food service industries)	iona	
Accompaniment by family members	Permitted if requirements are met (spouse and children)	Non-professional and non-technical fields	
Support	Not eligible for support by accepting organizations or registered support organizations	-pr fi	





Technical Intern Training

(i) & (ii)

1-1. Overview of the Specified Skilled Worker System (Industrial Product Manufacturing) (2/2)

	1 Labor shortage situation	2 Criteria for foreign personnel 3 Other important matters			age situation 2 Criteria for foreign personnel 3 Other important matters		Remarks
	Estimated number of accepted workers (Maximum over 5 years)	Skill test	Japanese Language Test	Work categories that Foreign Human Resources with Specified Skills can engage in	Conditions to be imposed on the accepting organization, etc.	Form of employment	
No.1	173,300 (For 5 years from April, 2024)	Specified Skilled Worker (i) Examination for Industrial Product Manufacturing *1)	 (Any of the following) (1) Japan Foundation Test for Basic Japanese (JFT-Basic) (2) Japanese Language Proficiency Test (N4 or higher) *1) 	Total categories: 10 Existing categories 3 (1) Machining and metal processing (2) Electric and electronic equipment assembly (3) Metal surface treatment	For example, participation in the "Consultation and Liaison Conference on		*1) <u>Those who have successfully</u> <u>completed the Technical Intern</u> <u>Training (ii) are exempted from the</u> <u>skills test and Japanese Language</u> <u>Test</u> , assuming that they meet each level of the required skills and Japanese language proficiency.
No.2	No limit	 Route of Specified Skilled Worker (ii) Examination for Industrial Product Manufacturing Grade 3 for the Business Skills Test - Business Career Kentei Route of the Specified Skilled (ii) Assessment Test At least 3 years of work experience at a manufacturing site in a company based in Japan Route of the National Trade Skill Test & Certification (NTSTC) *3) 	Does not need to be checked by examinations, etc., in principle	New categories: 7 (1) Carton box and corrugated cardboard box making (2) Precast concrete manufacturing (3) Refuse derived paper & plastics densified fuel	the Acceptance of Foreign Human Resources with Specified Skills in the Manufacturing Industry" to cooperate in information identification, analysis, etc.	Direct	 *2) For the Business Skills Test, either the category of Production Management Planning or Production Management Operation is needed. *3) Both "Grade 1 for the National Trade Skill Test & Certification (NTSTC)" and "At least 3 years of work experience at a manufacturing site in a company based in Japan" are needed.

1-2. Work categories Foreign Human Resources with Specified Skills in the 10 manufacturing sectors can engage in (1/10)

[Machining and metal processing]

Engaging in manufacturing processes for machine parts and tooling products, industrial machinery, and others based on instructions from leaders or according to one's own discretion

◇ Included skills (Skills in red: new additions)



Excerpt from Operation Policies for the System of Specified Skilled Worker Status of Residence With Regards to Industrial Product Manufacturing (partially revised on September 6, 2024)

1-2. Work categories Foreign Human Resources with Specified Skills in the 10 manufacturing sectors can engage in (2/10)

[Electric and electronic equipment assembly]

- Engaging in manufacturing and/or assembly processes for electrical equipment and/or electronic devices and others based on instructions from leaders or according to one's own discretion
- ◇ Included skills (Skills in red: new additions)



Excerpt from Operation Policies for the System of Specified Skilled Worker Status of Residence With Regards to Industrial Product Manufacturing (partially revised on September 6, 2024)

(i) & (ii)

1-2. Work categories Foreign Human Resources with Specified Skills in the 10 manufacturing sectors can engage in (3/10)

[Metal surface treatment]

Engaging in surface treatment and other operations based on instructions from leaders or according to one's own discretion

♦ Included skills



Excerpt from Operation Policies for the System of Specified Skilled Worker Status of Residence With Regards to Industrial Product Manufacturing (partially revised on September 6, 2024)

1-2. Work categories Foreign Human Resources with Specified Skills in the 10 manufacturing sectors can engage in (4/10)

[Carton box and corrugated cardboard box making] (New addition)

Engaging in carton box and corrugated cardboard box making based on instructions from leaders or according to one's own discretion

♦ Included skills



Excerpt from Operation Policies for the System of Specified Skilled Worker Status of Residence With Regards to Industrial Product Manufacturing (partially revised on September 6, 2024)

1-2. Work categories Foreign Human Resources with Specified Skills in the 10 manufacturing sectors can engage in (5/10)

[Precast concrete manufacturing] (New addition)

Engaging in precast concrete manufacturing based on instructions from leaders or according to one's own discretion

♦ Included skills





Excerpt from Operation Policies for the System of Specified Skilled Worker Status of Residence With Regards to Industrial Product Manufacturing (partially revised on September 6, 2024)

1-2. Work categories Foreign Human Resources with Specified Skills in the 10 manufacturing sectors can engage in (6/10)

[Refuse derived paper & plastics densified fuel making] (New addition)

Engaging in crushing, molding, and other operations based on instructions from leaders or according to one's own discretion

♦ Included skills

Refuse derived paper & plastics densified fuel making



Excerpt from Operation Policies for the System of Specified Skilled Worker Status of Residence With Regards to Industrial Product Manufacturing (partially revised on September 6, 2024)

1-2. Work categories Foreign Human Resources with Specified Skills in the 10 manufacturing sectors can engage in (7/10)

[Industrial manufacturing of pottery] (New addition)

- Engaging in the manufacturing of pottery based on instructions from leaders or according to one's own discretion
- ♦ Included skills





Excerpt from Operation Policies for the System of Specified Skilled Worker Status of Residence With Regards to Industrial Product Manufacturing (partially revised on September 6, 2024)

1-2. Work categories Foreign Human Resources with Specified Skills in the 10 manufacturing sectors can engage in (8/10)

[Printing/book binding] (New addition)

Engaging in offset printing, photogravure, and book binding based on instructions from leaders or according to one's own discretion

\Diamond Included skills



Excerpt from Operation Policies for the System of Specified Skilled Worker Status of Residence With Regards to Industrial Product Manufacturing (partially revised on September 6, 2024)

1-2. Work categories Foreign Human Resources with Specified Skills in the 10 manufacturing sectors can engage in (9/10)

[Fabricated textiles manufacturing] (New addition)

- Engaging in the manufacturing of textiles based on instructions from leaders or according to one's own discretion
- ♦ Included skills



Excerpt from Operation Policies for the System of Specified Skilled Worker Status of Residence With Regards to Industrial Product Manufacturing (partially revised on September 6, 2024)

1-2. Work categories Foreign Human Resources with Specified Skills in the 10 manufacturing sectors can engage in (10/10)

[Sewing] (New addition)

Engaging in sewing work based on instructions from leaders or according to one's own discretion

♦ Included skills



Excerpt from Operation Policies for the System of Specified Skilled Worker Status of Residence With Regards to Industrial Product Manufacturing (partially revised on September 6, 2024)

(Reference) Japan Standard Industrial Classification of Acceptable Worksites in the Manufacturing Industry Field

11	Manufacture of textile products
141	Pulp
1421	Paper
1422	Paperboard
1423	Machine-made Japanese style paper
1431	Coated paper, except printing paper
1432	Corrugated board
144	Paper products
145	Paper containers
149	Other pulp, paper, and paper products
15	Printing and allied industries
18	Manufacture of plastic products

2123	Concrete products	2422	E
2142	Tableware and kitchenware pottery	2424	١
2143	Pottery ornaments	2431	F
2194	Molds, including cores	2441	I
2211	Iron industries, with blast furnaces	2443	ſ
2212	Iron industries, without blast furnaces	2446	F
2221	Steel, with rolling facilities	245	N
		2461	(
2231	Hot rolling, except steel pipes and tubes, and re-rolled steel products	2462	(
2232	Cold rolling, except steel pipes and tubes, and re-rolled steel products	2464	E
2234	Cold rolled steel shapes	2465	ŀ
225	Ferrous metal machine parts and tooling products	2469	(
2291	Iron and steel shearing and slitting	248	E
2299	Iron and steel, n.e.c. (limited to iron powder)	2499	F
235	Non-ferrous metal machine parts and tooling products	25	ſ
200	Non lettous metal machine parts and tooling products		6

(Reference 1) Appendix to the Operational Guidelines for the Acceptance of Specified Skilled Workers in Specific Fields (Guidelines related to public notice) (Ministry of Justice) <u>https://www.moj.go.jp/isa/content/930004946.pdf</u>

(Reference 2) Japan Standard Industrial Classification (posted August 2023) (Division E Manufacturing) (Division H Transport and Postal Services) (Ministry of Internal Affairs and Communications)

e-Stat search system (<u>https://www.e-stat.go.jp/classifications/terms/10</u>)

(i) & (ii)

anh	tool	for	mad	ninery
Luye	10013		mau	шісту

- Working tools
- Plumbing supplies, except valves and cocks
- Iron framework
- Metal sashes and doors
- Fabricated platework and sheet metal work (limited to welded containers and bulk storage tanks for highly pressurized gas)
- Metal machine parts and tooling products
- Coating metal products
- Galvanized and other hot-dip coated metal products, except coated steel
- Electroplated metal products, except coated steel
- Heat treated metal

26

27

28 29

30

3295

3299

484

- Other treatment of metal surface (limited to aluminum anodizing)
- Bolts, nuts, rivets, machine screws and wood screws
- Fabricated metal products, n.e.c. (limited to drum recycling)
- Manufacture of general-purpose machinery (excluding 2591 Fire extinguishing equipment and its apparatus and industries listed in the Machine Parts and Tooling Industries)
- Manufacture of production machinery
- Manufacture of business-oriented machinery (except 274 medical instruments, apparatus, and supplies and 276 weapons manufacturing)
- Electronic parts, devices, and electronic circuits
- Manufacture of electrical machinery, equipment, and supplies (except for 2922 Auxiliary equipment for internal combustion engines and industries listed in the Machine Parts and Tooling Industries)
- Manufacture of information and communication electronics equipment
- Pattern manufactured of industrial use
- Other manufacturing industries, n.e.c. (refuse derived paper & plastics densified fuel making industries)
- Packing and crating

(Reference) Image of Career Development of Specified Skilled Workers in the Manufacturing Industry

- Specified Skilled Worker (i) is a residence status for those whose work requires a considerable degree of knowledge, skills, and experience.
- Specified Skilled Worker (ii) is a residence status for those who perform highly specialized and technical work based on their own judgement.

From the 10th year

The person acquires multiple proficient skills and becomes a skilled worker and then a leader of multiple workers.

Over the next several years, the person acquires skills in work process management, quality control, cost control, etc., and eventually becomes a supporting presence to the manufacturing site as a manager of the manufacturing site or the factory manager.

<Ideal Foreign Talent for Specified Skilled Worker (ii)>

- Those who can carry out highly specialized and technical work based on their own judgement
- Those who can oversee work as a supervisor and execute tasks with skilled techniques (such as a foreman or team leader)

4th to 10th year

Within each job category of the manufacturing industry, the person acquires skills other than those acquired during the Technical Intern Training, becomes a multi-skilled worker, and gains experience.

<Ideal Foreign Talent for Specified Skilled Worker (i)>

Those who can perform work that requires considerable knowledge, skill, and experience in order to work at Japanese manufacturing companies

From the 1st to 5th year

The person is trained as a single-skilled worker in iron casting, ordinary lathe, etc.

(*A total of 91 job categories and 167 operations)

Specified Skilled Worker (ii) (from 2023)

- No maximum period of stay (with renewal)
- Can be accompanied by family members
- Job change is permitted
- Maximum number of workers to be accepted: None

Specified Skilled Worker (i) (from 2019)

- Maximum period of stay: 5 years
- Cannot be accompanied by family members
- Job change is permitted
- Maximum number of workers to be accepted:
- Actual number of workers accepted:

Technical Intern Training (from 1993)

- Maximum period of stay: 5 years
- · Cannot be accompanied by family members
- Job change is not permitted
- Maximum number of workers to be accepted: None
- * International contribution program to transfer skills to developing countries, etc.



• Actual number of workers accepted: Approximately 426,000 (All industries as of the end of June 2024)



- **1. Overview of the Specified Skilled Worker System** (Industrial Product Manufacturing)
- 2. Process Leading Up to Start of Employment for Foreign Human Resources with Specified Skills (i)
- **3. Specified Skilled Worker (i) Examination for Industrial**
 - **Product Manufacturing**
- 4. Specified Skilled Worker (ii) Examination for Industrial
 - **Product Manufacturing**
- **5. Consultation Services**

2. Timeline to starting employment as Foreign Human **Resources with Specified Skills (i)**

• Those who wish to work as a Specified Skilled Worker (i) must first pass exams on their skills and Japanese language proficiency, or successfully complete Technical Intern Training (ii).



(Source) Website of Immigration Services Agency (https://www.moj.go.jp/isa/content/001335263.pdf)





- **1. Overview of the Specified Skilled Worker System** (Industrial Product Manufacturing) 2. Process Leading Up to Start of Employment for Foreign Human Resources with Specified Skills (i)
- **3. Specified Skilled Worker (i) Examination for Industrial Product Manufacturing**
- 4. Specified Skilled Worker (ii) Examination for Industrial **Product Manufacturing**
- **5. Consultation Services**

3-1. Overview of the Specified Skilled Worker (i) Examination for Industrial Product Manufacturing (1/2)

• The outline for the Specified Skilled Worker (i) Examination for Industrial Product Manufacturing is outlined below. In addition to changes to the exam administration method, new categories will be added from this year.

Test classification	• 1	0 catego	ories (Seven new categories is scheduled to	o be added from th	ne third term.)
Test Location		•	enters are provided by Prometric Japan Co. ationwide; Overseas: Indonesia, Thailand, a	•	
	• 1	Three ex	am periods are scheduled for 2024 (from ter	rm 1 to term 3).	
		Term	Test Dates	Test Location	Categories to be tested
		Term 1	Tuesday, July 16, 2024–Thursday, August 29, 2024	Japan only	3 existing categories
		Term 2	Tuesday, December 10, 2024–Monday, December 16, 2024	Japan and overseas	3 existing categories
Test Dates		Term 3	We are currently making adjustments to the schedule, and will inform you of the test period at a later date.	Japan and overseas	3 existing categories and 7 new categories
	t	o be imple	new categories for the Specified Skilled (i) Assess emented from the third term. tegories>: carton box and corrugated cardboard bo plastics densified fuel making, industrial manufacturing, and sewing	ox making, precast co	ncrete manufacturing, refus
Test time	• 8	30 minut	es in total for both the written and practical	skills tests	
Examination method	• 0	CBT (con	nputer-based testing) (Both written and prac	ctical skill exams)	*Changed from FY2024
Pass criteria			xam: 65% or more of correct answers skill exam: 60% or more of correct answers		

*Please check the portal site for the latest information.

*The Term 2 exams in Thailand will be held only on December 13, 14 and 16.

egories") are expected

ise derived paper & q, fabricated textiles

3-1. Overview of the Specified Skilled Worker (i) Examination for Industrial Product Manufacturing (2/2)

Please visit the Prometric website to apply for the test or check your results. • The method to apply for the issuance of certificates has changed.

Language	 Japanese
Examination criteria	The examination criteria is the skill test level 3 or equivale testing for people who complete Technical Intern Training Skilled (i) examination *Sample questions are also available on the portal site.
Qualifications to take examination	 In principle, foreign nationals who are 17 years of age* or intend to work in Japan if they pass the examination *For Indonesian nationals, the minimum age requirement i
Application	 Apply via the Prometric reservation webpage *Changed from (https://www.prometric-jp.com/ssw/test_list/archives/17)
Exam fee / Fee for issuance of Pass Certificate	 <u>All work categories</u> Examination fee: 8,000 yen Fee for issuing a pass certificate: 15,000 yen
Method of notification of pass/fail	 Log in to Prometric's reservation webpage within five busi to confirm your results *Changed from FY2024
Application for the issuance of certificates	 Apply using the dedicated form on the portal site (availabl the test date) (<u>https://cbt.sswm.go.jp/pass</u>) *Changed from

ent of the national trade skill g (ii) that exempts Specified

older on the day of the examination and who

is 18 years.

rom FY2024

siness days following the day after the test date

le after six business days following the day after n FY2024

3-2. Test Categories for the Specified Skilled Worker (i) Examination for Industrial Product Manufacturing

- From FY2024, reinforced plastic molding and metal heat treatment will be added to the machining and metal processing category, and reinforced plastic molding will be added to the electric and electronic equipment assembly category.
- The 7 new categories will be implemented from the third term of FY2024 *Changed from FY2024

	Machining and Metal Processing	Electric and electronic equipment assembly	Metal surface treatment
Existing 3	$rac{1}{2} \in \mathbb{R}^{2}$ processes for machine parts and tooling products, industrial machinery, and others based on instructions from leaders or	Electric and electronic equipment assembly (Engaging in manufacturing and/or assembly processes for electrical equipment and/or electronic devices and others based on instructions from leaders or according to one's own discretion)	Metal surface treatment (Engaging in surface treatment and other operations based on instructions from leaders or according to one's own discretion)
categories	Iron work, Factory sheet metal work, Finishing, Plastic molding, Machine inspection, Machine maintenance, Electric equipment assembling, Painting, Welding, Industrial packaging, reinforced	Machining, Finishing, Plastic molding, Print wiring board manufacturing, Electronic equipment assembling, Electric equipment assembling, Machine inspection, Machine maintenance, Industrial packaging, and reinforced plastic molding (added from FY2024)	Electroplating, Aluminum anodizing

*From FY2024, there will be no skills selection from the three previously existing categories (machining and metal processing, electric and electronic equipment assembly, and metal surface treatment)

		Carton box and corrugated cardboard box making	Precast concrete manufacturing	Refuse derived paper & plastics densified fuel making	Industrial manufacturing of pottery	Printing/book binding	Fabricated textiles manufacturing	Sewing
7 new c	Work category	Carton box and corrugated cardboard box making (Engaging in carton box and corrugated cardboard box making based on instructions from leaders or according to one's own discretion)	Precast concrete manufacturing (Engaging in precast concrete manufacturing based on instructions from leaders or according to one's own discretion)	Refuse derived paper & plastics densified fuel making (Engaging in crushing, molding, and other operations based on instructions from leaders or according to one's own discretion)	Industrial manufacturing of pottery (Engaging in the manufacturing of pottery based on instructions from leaders or according to one's own discretion)	Printing/book binding (Engaging in offset printing, photogravure, and book binding based on instructions from leaders or according to one's own discretion)	Fabricated textiles manufacturing (Engaging in the manufacturing of textiles based on instructions from leaders or according to one's own discretion)	Sewing (Engaging in sewing work based on instructions from leaders or according to one's own discretion)
categories	Included skills	Carton box and corrugated cardboard box making	Precast concrete manufacturing	Refuse derived paper and plastics densified fuel making	Industrial manufacturing of pottery	Printing and book binding	Spinning and weaving operation; dyeing; and manufacturing of knit goods, warp knitted fabrics, and carpet	Ladies' and children's dress making, tailoring men's suit making, underwear manufacturing, bedclothes making, canvas product making, cloth sewing, and seat product sewing

22

3-3. Details of the Specified Skilled Worker (i) Examination for Industrial Product Manufacturing

- The written examination consists of questions in which the examinees select whether each question text is correct (O) or wrong (X).
- The skill test involves reading the content related to actual work processes and materials and choosing the correct answers.
- Sample questions are available at the portal site: <u>https://www.sswm.go.jp/en/exam_f/examination.html</u>

<Scope of questions and sample questions (example of Machining and Metal Processing)>

*	1 2 まませい きんいき(おくれっろく 2)		
ٿ	ん ぶ るもんだい きかいきんぞくかこうくぶん ンプル問題(機械金属加工区分)		2. サンプル問題(正答
^{おも しゅつだいはんい} 1.主な出題範囲			きかいきんぞくかこうくぶん がっ 機械金属加工区分 学
こうもく 項目		もんだいすう 問題数	^{もんだい} 問題しから問題30 につ
		はいぶん めやす ※配分は目安です	さい。
がっか 学科		けい もん 計30問	きょうつう あんぜんえいせい ひょ
せいそうぶんやぜんぱん 製造分野全般	あんぜんえいせい ひんしつかんり いっぱんきょうよう 「安全衛生、品質管理」・「一般教養」・	もん IO問	(共 通:安全衛生、品
	ほうれい きかく きぐ 「法令、規格、器具」など		もんだい さぎょう たい 問題し 作業に対する
きかいきんぞくかこう くぶん 機械金属加工区分	あんぜんえいせい ひんしつかんり きかいこうさくほう 「安全衛生、品質管理」・「機械工作法、	^{€ん} 20問	とを認識し注
ぜんぱん 全般	きかい きぐ ざいりょう けんさ そくてい 機械、器具」・「材 料」・「検査・測定」・		もんだい に ほん さんぎょうき かく
	_{せいず} 「製図」など		問題2 日本産業規格
^{じつぎ} 実技		はい もん 計10問	のマークでお
あんぜんえいせい 安全衛生		^{もん} 2問	
^{ひんしつかんり} 品質管理		^{もん} 2問	
thuờ 検査		^{もん} 2問	
そくてい 測定		^{もん} 2問	
^{せいず} 製図		^{もん} 2問	もんだい さぎょう つか き 問題3 作業に使う核

答は末尾に記載)

学科試験

ひんしつかんり 品質管理)

さぎょうちゅう つね きけん とな あ る意識として、作業中は常に危険と隣り合わせであるこ 注意する。

*< すだ した ずきごう のぼ だんさ ちゅうい 格(JIS)に定められた下の図記号は、「上り段差に注意」

ある。





(Reference) About the Japanese Language Test

- Please apply for the Japanese Language Test from the below links.
- However, if you have successfully completed Technical Intern Training (ii), you are exempt from taking the Japanese Language Test.

Japanese level	 Japanese language skills necessary for work, based on the ab extent and not interfere with daily life
	(1) Passing the Japan Foundation Test for Basic Japa https://www.jpf.go.jp/jft-basic/index.html
Examination (Either on the right)	(2) <u>Acquisition of Japanese Language-Proficiency Tes</u> https://www.jlpt.jp/
	* Even if you have passed a test other than those listed above as it cannot be used to prove your Japanese language ability as re
Requirements for exemption	 However, if you have successfully completed Technical Intern or other occupations or professions, you are exempted from the

bility to carry out daily conversation to some

anese (JFT-Basic)



est N4 or higher



s proof of your Japanese language proficiency, equired by the Specified Skilled Worker System.

n Training (ii) in the manufacturing industry field the Japanese Language Test.

3-4. About the Application for the Issuance of Certificates

- You can apply for a certificate using the designated form on the portal site starting six business days following the day after the date of your exam.
 - (i): <u>https://www.sswm.go.jp/exam_f/examination_procedure.html</u>
 - (ii): https://www.sswm.go.jp/exam_f_02/examination_procedure.html
- There is a mandatory fee of 15,000 yen for issuing a certificate (including a reissue).
- Please note that we will continue to accept certificate issuance requests by email for those who passed prior to FY2021.

Information of successful applicants

- Test type ((i) or (ii), PBT or CBT)
- Prometric ID
- Exam number
- Email address
- Name
- Date of birth
- Nationality



- Japan: residence card
- Documents proving your identity Photo data of your face Examples: • Indonesia: passport or Indonesian identity card (KTP) Thailand: passport or Thai identity card Philippines: passport, PhilID, UMID card, or driver's license Nepal: passport or National Identity Card

- The exam profile page for 2022–2023 will no longer be available as of Friday, August 30, 2024.

(i) & (ii)



- **1. Overview of the Specified Skilled Worker System** (Industrial Product Manufacturing) 2. Process Leading Up to Start of Employment for Foreign Human Resources with Specified Skills (i) **3. Specified Skilled Worker (i) Examination for Industrial Product Manufacturing**
- 4. Specified Skilled Worker (ii) Examination for Industrial **Product Manufacturing**

5. Consultation Services

4-1. Outline of the Specified Skilled Worker (ii) Examination for **Industrial Product Manufacturing (1/2)**

The outline for the Specified Skilled Worker (ii) Examination for Industrial Product Manufacturing is outlined below. Please check the portal site for the latest information.

Test category	• T	hree categ	ories in all		
			(1) Machining and Metal Processing	(2) Electric and Electronic Equipment Assembly	(3) Metal surface Treatment
		Included skills	Casting, forging, die casting, machining, metal press, iron work, factory sheet metal work, finishing, plastic molding, machine inspection, machine maintenance, electric equipment assembling, painting, welding, industrial packaging, reinforced plastic molding, and metal heat treatment (added in FY2024)	Machining, finishing, plastic molding, print wiring board manufacturing, electronic equipment assembling, electric equipment assembling, machine inspection, machine maintenance, industrial packaging, reinforced plastic molding (added in FY2024)	Electroplating, aluminum anodizing
Test Location Test Dates	 Testing centers are provided by Prometric (Japan: nationwide) The FY2024 test dates are outlined below: *The FY2024 tests must be taken in Japan. 				
		Term		est Dates	
		Term 1	Tuesday, July 16, 2024–Thursday, Augus		
		Term 2	Tuesday, December 3, 2024–Monday, De	ecember 9, 2024	
		Term 3	We are currently making adjustments to period at a later date.	the schedule and will inform you of the test	
Test time	• F	Practical sk	ills test: 60 minutes *Written test: G	rade 3 Business Skills Test (Business Ca	reer Kentei)
Examination method	• CBT (computer-based testing) *Changed from FY2024				
Examination level	• 6	0% or mor	e of correct answers		



4-1. Outline of the Specified Skilled Worker (ii) Examination for Industrial Product Manufacturing (2/2)

The outline for the Specified Skilled Worker (ii) Examination for Industrial Product Manufacturing is outlined below. Please check the portal site for the latest information.

Language	• Japanese * There are no plans to create examinations in other	
Examination level	 Based on the fact that Specified Skilled Workers (ii) require the s nationals with active resident statuses in specialized or technica Trade Skills Test. 	
Qualifications to take examination	 In principle, foreign nationals who are 17 years of age* or older in Japan if they pass the examination 	
	*For Indonesian nationals, the minimum age requirement is 18 y	
	 Applicants must submit a Proof of Business Experience which s manufacturing company based in Japan. Please submit the com 	
	* Information about Proof of Business Experience https://www.sswm.go.jp/exam_f_02/examination_index.html#a	
Application	 Apply via the Prometric reservation webpage *Changed from FY <u>https://www.prometric-jp.com/ssw/test_list/archives/18</u> 	
Exam fee / Fee for	• Examination fee: 15 000 ven	
issuance of Pass Certificate	 Examination ree: 15,000 yer Fee for issuing a pass certificate: 15,000 yer 	
Method of notification of pass/fail	 Log in to Prometric's reservation webpage within five business your results 	
Application for the issuance of certificates	 Apply using the dedicated form on the portal site (available after date) (<u>https://cbt.sswm.go.jp/pass</u>) *Changed from FY2024 	
examination Application Exam fee / Fee for issuance of Pass Certificate Method of notification of pass/fail Application for the	 manufacturing company based in Japan. Please submit th * Information about Proof of Business Experience <u>https://www.sswm.go.jp/exam_f_02/examination_index.h</u> Apply via the Prometric reservation webpage *Changed fr <u>https://www.prometric-jp.com/ssw/test_list/archives/18</u> Examination fee: 15,000 yen Fee for issuing a pass certificate: 15,000 yen Log in to Prometric's reservation webpage within five bus your results Apply using the dedicated form on the portal site (availab 	

r languages.

same or higher level of expertise and skills as foreign al fields, the standard is set at grade 1 of the National

on the day of the examination and who intend to work

years.

shows three or more years of work experience at a mpleted form at the time of application.

101

Y2024

days following the day after the test date to confirm

er six business days following the day after the test

4-2. Details of the Specified Skilled Worker (ii) Examination for **Industrial Product Manufacturing**

- The Examination involves reading the content related to actual work processes and materials and choosing the correct answers.
- Sample questions are available at the portal site. https://www.sswm.go.jp/en/exam_f_02/examination.html

<Scope of questions and sample questions (example of Machining and Metal Processing) as of June 2024>

項目	内容	問題数 ※配分は目安
安全衛生	安全衛生管理が具体的にできること	4問
品質管理	品質管理手法の活用ができること	4問
検査	機械金属関連の作業について、検査が できること	4問
測定	機械金属関連の作業について、測定が できること	4 問
製図	機械金属関連の作業について、製図が できること	4問
		計20問

(5)機械金属加工区分の出題範囲等:次のとおり



正解と解説 【項目:安全衛生】 <キーワード> 3S・4S・5S、3ム、労働災害防止、安全活動、作 業服・保護具、KYT(危険予知訓練)、設備の安全管 理、警告ラベル、労働安全衛生法、労働衛生基準 正解:B 鮮説 [の現場において、「5S(整理・整頓・清掃・清潔-しつけ)」は重要であり、常に心がけておく。 ✓ 転倒の原因にもなるため、通路に材料を置いてはいけない。 12 正解:A **鮮鋭** で作業することにより、腰への負担を軽減できる。 を持ち上げるときは、できるだけ体を対象物に近づ け、腰(重心)を低くする姿勢をとる。 ✔ 2人以上の場合は、できるだけ身長差のない人同士で行う。 <正しい姿勢: <間違った姿勢>



1. Overview of the Specified Skilled Worker System (Industrial Product Manufacturing) 2. Process Leading Up to Start of Employment for Foreign Human Resources with Specified Skills (i) **3. Specified Skilled Worker (i) Examination for Industrial Product Manufacturing** 4. Specified Skilled Worker (ii) Examination for Industrial Product Manufacturing

5. Consultation Services



Consultation Service for Foreign Human Resources with Specified Skills in the Manufacturing Industry Multilingual Call Center

Tel: +81-50-2018-6773 (For foreigners) (Reference) +81-3-6838-0058 (For businesses)

E-mail: <u>seizou_tokuteiginou_soudanmadoguchi@injestar.co.jp</u>

Available in Japanese, English, Chinese, Vietnamese, Indonesian and Thai







